

#### SDMC Minutes

**Members Present:** Jesse Herrera, Laurie Leon, Mark Aldag, Audrey Christen, Bernice Shargey, Marie Bielamowicz, Goretti Nguyen, Nancy Moreno, Nicole Ake, Diane Franz, Shannon Niaves, Dina Adams.

**Members Absent:** O

Discussion and Presentation of the Leader Effectiveness and Development

**Evaluation Concerns:**

- Concerns about how the metrics will be used to determine leader effectiveness.
- Some of the measures don't seem statistically correct.
- In measuring instructional practices, how will it be determined about teacher growth?
- Will the district be observing the same teacher to measure instructional growth?

Members were given link to complete the survey after the presentation

*Michael E.*  
**DeBakey**  
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*for Health Professions*

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SDMC Chat Files Details Scheduling Assistant Recap **Attendance** Meeting Whiteboard Recordings & Transcri... Breakout rooms Q&A +

Thursday, September 28, 2023 4:25:12 PM

14

Attended

1

Unidentified participants














4:25 PM - 5:24 PM

Start and end time

59m 32s

Meeting duration

#### Participants

Name	First join	Last leave	In-meeting duration
 Herrera, Jesus O Jesus.Herrera@houstonisd.org	4:25 PM	5:20 PM	55m 21s
 Leon, Laurie D LLEON1@houstonisd.org	4:25 PM	5:20 PM	55m 30s
 Mark A.	4:26 PM	5:21 PM	54m 21s
 Christen, Audrey R ACHRISTE@houstonisd.org	4:29 PM	5:20 PM	51m 50s
 Shargey, Bernice A BSHARGEY@houstonisd.org	4:30 PM	5:21 PM	50m 38s
 Bielamowicz, Marie C MBIELAMO@houstonisd.org	4:30 PM	5:21 PM	50m 34s
 Nguyen, Goretti GNGUYEN@houstonisd.org	4:30 PM	5:20 PM	50m 29s
 Moreno, Nancy P. nmoreno@bcm.edu	4:31 PM	5:21 PM	49m 45s
 Nichole Ake	4:31 PM	4:38 PM	6m 27s
 Franz, Diane DFRANZ@houstonisd.org	4:32 PM	5:24 PM	52m 29s
 Niaves, Shannon L SNIAVES@houstonisd.org	4:32 PM	5:21 PM	49m 6s
 Adam, Dina A DADAM@houstonisd.org	4:59 PM	5:21 PM	21m 20s
 Nichole Ake	5:08 PM	5:10 PM	1m 42s